

Equal Opportunities Monitoring Form

Our vision is of a creative Wales where the arts are a central part of life. We want everyone living in Wales to have access to the arts, either as an audience member or an active participant.

We aspire to a society that embraces equality and celebrates difference, wherever it's found; in race, gender, sexuality, age, language, disability or poverty.

To help us monitor our progress on this journey, we would ask you to complete this form by selecting the options you feel best describe you. We will use the information you give us to help ensure that our funding is reaching a broad range of people and organisations. The information will be used for monitoring purposes only and will be processed in accordance with the Data Protection Act.

- If you are applying for a job opportunity, this information will help us understand the reach of our advertisements and the interest they generate in applicants from all backgrounds. The answers you provide will be separated from your application and treated confidentially. The form will not be shared with staff assessing your application and will not affect any decision on your application.
 - If you are applying for funding, the answers you provide will be separated from your application and treated confidentially. The form will not be shared with staff assessing your application and will not affect any decision on your application.
 - The Equality Act 2010 requires us to produce an Annual Equalities Report on our work with individuals from 'protected characteristics' groups. We will use the information you give us to help us in our reporting. Any reports we produce will provide summary statistics and will not identify you as an individual.
1. **If you are completing this form as part of your application for a funding grant, please enter your 8 digit application number** (this can be found on the acknowledgement email you were sent).

2. Gender

- Male
- Female
- Other
- Prefer not to say

Is this the gender you were assigned at birth?

- Yes
- No
- Prefer not to say

3. Age

- 25 and under
- 26-49
- 50 -59
- 60 and over
- Prefer not to say

4. Relationship Status

- Single
- Married/In a Civil Partnership
- Divorced/Formerly a civil partner, the Civil Partnership now legally dissolved
- Widowed/A surviving civil partner
- Prefer not to say

5. Sexual Orientation

- Heterosexual/Straight
- Gay/Lesbian
- Bisexual
- Other
- Prefer not to say

6. Religion/Belief

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- No Religion
- Other
- Prefer not to say

7. Ethnic Origin

White

- Welsh / English / Scottish / Northern Irish / British
- Irish
- Gypsy/Roma/Traveller
- Any other white background

Mixed / multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed / multiple ethnic background

Asian / Asian British

- Pakistani
- Indian
- Bangladeshi
- Chinese
- Any other Asian background

Black / African / Caribbean / Black British

- African
- Caribbean
- Any other Black / African / Caribbean background

Other Ethnic Group

- Arab
- Any other ethnic group (please specify...)

8. How would you describe your National Identity?

Please select all that apply

- British
- Welsh
- English
- Scottish
- Northern Irish
- Other National Identity
- Prefer not to say

9. As a woman, are you pregnant, on maternity leave or returning from maternity leave?

This question is not applicable to male applicants

- Yes
- No
- Prefer not to say

10. Do you consider yourself to be a disabled person?

The Equalities Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term adverse effect on the person's ability to carry out normal day-to-day activities and has lasted, or is expected to last, at least 12 months.

- Yes
- No
- Prefer not to say

Thank you for completing this form. Rest assured that the information you have provided will be treated confidentially, and will not be processed with your application.

