

Creative Leadership Programme: Frequently Asked Questions

Do you have to be a Head or Deputy Head teacher to take part?

No, not at all. You might be a Head of Year, an AoLE Lead, a Curriculum Lead, a Pastoral Lead or ALNCo. If you have whole school responsibility for any aspect of teaching and learning, we'd love to hear from you. Equally, you could be a class teacher who is particularly interested in exploring creative learning and taking a lead for this within your own setting.

Do we have to be responsible for or work within the Expressive Arts AoLE to take part?

Absolutely not. Creativity is an essential skill for life aligned with the 4 Core Purposes and cuts across all AoLEs. Creative learning pedagogy is relevant and useful in devising innovative, authentic and engaging experiences for all learners.

Do we have to attend the training, networking events and sharing event?

Yes, you do. This is to ensure you get the most out of your experience and benefit from the NAEL endorsed and Welsh Government/Arts Council of Wales funded professional learning opportunities.

Do we have to meet our Creative Agents for whole days?

No, it's totally up to you and your Creative Agent how you choose to plan the time allocation together. This could consist of some in person meeting and some online; a mixture of differing lengths of time (for example, a half day planning session followed by hourly weekly catch ups). The programme is designed to be adaptable to fit around your work commitments.

Do the Creative Agents work with us and the learners?

No, the Creative Agent is there as a coach and mentor to you personally throughout the programme. This is all about you. Valuable time for you to pause and reflect on your own practice and

leadership. Understanding, of course, that anything you discover through experimentation will ultimately benefit the learners too.

Do you pay for the supply cover if it's required?

Yes we do. We fund the costs of supply cover for you to attend the training, networking and sharing sessions. We also fund the provision of your Creative Agent.

Do we have to spend 18 weeks on the programme?

That is up to you and your Creative Agent to decide. The programme runs for between 12 to 18 weeks and is designed to fit around term dates and your responsibilities within school. We are flexible as we understand life in schools and just how busy you are.

Do we all address the same enquiry question?

No. Each school leader and Creative Agent decide on what creative learning and creative leadership goal you have and areas of interest to explore and develop. This is then addressed as an enquiry question.

Are we supported throughout the programme?

Absolutely. You will be assigned a Project Lead from within the Creative learning team at the Arts Council of Wales as well as your own Creative Agent. All our Creative Agents on the Creative leadership programme are highly experienced and skilled creative practitioners. In addition, we will be drawing upon alumni from the programme to share their experiences with you as well as bringing the current cohort together regularly for networking and sharing.

Does it cost us anything (other than possible supply cover) to take part?

No. The programme is co-funded by Arts Council of Wales and Welsh Government as well as being endorsed by NAEL.